

Oscar Haughs  
HIGH SCHOOL PRINCIPAL

-ADDENDUM-  
240 Days

Length of Contract – 2 Years

Year 1 – July 1, 2023 to June 30, 2024 -- \$102,730.68

Year 2 – July 1, 2024 to June 30, 2025 – TBD

The salary for the Rochester Community School Corporation High School Principal has been negotiated between the Principal and Superintendent. The administrative position is set at 240 contract days, between July 1 and June 30, with benefits under the Administrative Policy. The contract amount will be adjusted based on performance, and no increase may be given without an evaluation result of Highly Effective or Effective. The salary is subject to state law and limitations, including the corporation's need to avoid deficit spending. The corporation shall pay its administrators in a fair and proper manner.

Insurance:

Medical – RHS Principal will pay according to the Corporation Educational Leaders benefit package. The value of medical benefit is \$13,155.

Dental – RHS Principal will pay according to the Corporation Educational Leaders benefit package. The value of dental benefit is \$174.00

LTD - Single coverage - all but \$.01

Life Insurance - \$50,000 term life paid in full less \$.01

Other Leaves/Benefits:

All other leaves will be the same as allowed for other certificated employees.

Principals are permitted to attend a national conference no more often than every other year. The corporation may not wish to approve more than two principals or assistant principals this leave in any one year. Reimbursement will be made for travel, registration, rooms, meals, and other meeting expenses at reasonable and customary rates upon receipt of itemized claims and proper documentation for said expenses.

The corporation will reimburse a maximum of \$150 annually or \$300 bi-annually toward a physical examination made by a licensed medical physician of your choice. Reimbursement will be made upon receipt of claim and proper documentation of said expense and intended purpose.

The corporation will reimburse mileage directly related to school purposes. The adopted mileage rate for the school corporation may be claimed by submitting a properly documented mileage claim Form No. 101.

Leave days will have a "term value" and have no cash value other than for the intended purpose and use. Leave days shall not accumulate more than one (1) annual contract year.

An amount up to five hundred (\$500) dollars will be allowed to the principal at his option for membership(s) in professional organizations.

ISTRF Employee Contribution - In addition to the other consideration provided to the Principal by this paragraph of this Contract, the Board shall make any contribution to the Indiana State Teachers' Retirement Fund that would otherwise be required to be paid by the Principal. All payments to the Principal subject to federal income tax and the Principal's contribution to the Indiana State Teachers' Retirement Fund shall be included in the Principal's salary for purposes of the Indiana State Teachers' Retirement Fund.

Equipment:

The Employer shall provide cell phone and service.



Katie Miller  
Board President

12-18-23  
Date



Oscar Haugh  
RHS Principal

01/11/2024  
Date



Jennie Smith  
Board Secretary

12-18-23  
Date



Jana Vance  
Superintendent

01-11-2024  
Date